



California Independent Grocers Association

• REPRESENTING INDEPENDENT GROCERS IN CALIFORNIA •

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Sharon Paxton, Executive Director

CALL FOR ACTION

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CIGA Members are encouraged to call your State Assembly Member and State Senator and strongly urge them to **vote "NO"** on these issues when they come to the respective Floor for votes. Visit www.leginfo.ca.gov/yourleg.html to find Your Legislature.

AB 22 (Tony Mendoza-D-Artesia) - Employment: Credit Reports

This bill would prohibit an employer from obtaining a consumer credit report for a prospective employee unless the report is "substantially job-related". "Job related" is defined to mean that the position of the person for whom the report is sought has access to money, other assets, or confidential information *and* is a managerial position. "Managerial position" is defined (in part) as "a position held by a person who has authority, in the interest of the employer, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees..." This prohibition will make it extremely difficult to verify information that the applicant wrote on his application for the position. CIGA Position: OPPOSE.

Please contact CIGA's Vice President Government Relations, John Handley at (800) 852-7606 or jhandley@ciga.org for questions.