



# California Independent Grocers Association

• REPRESENTING INDEPENDENT GROCERS IN CALIFORNIA •

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## CALL FOR ACTION

August 19, 2011

CIGA Members are encouraged to call your State Assembly Member and State Senator and strongly urge them to **vote "NO"** on these issues when they come to the respective Floor for votes. Visit [www.leginfo.ca.gov/yourleg.html](http://www.leginfo.ca.gov/yourleg.html) to find Your Legislature.

### **AB 350 (Jose Solorio-D-Santa Ana) - Displaced Janitor Opportunity Act**

Existing law, the Displaced Janitor Opportunity Act, required contractors and subcontractors that are awarded contracts or subcontracts by an awarding authority (i.e. business owner) to provide janitorial or building maintenance services at a particular job site, or sites, to retain, for a period of 60 days, certain employees who were employed at that site by the previous contractor or subcontractor. AB 350 would rename the Act the Displaced Property Service Employee Opportunity Act and make the provisions of the act applicable to property services, which would include licensed security, window cleaning, and food cafeteria and dietary services in addition to the janitorial and building maintenance services. It would also expand the retention period to 90 days, and the employees could only be terminated for cause, based on the performance or conduct of the employee. The main reason that a business owner would change companies for the above services is poor performance, or increasing costs. This bill would require a service-provider to hire the employees who worked on that site, even at the possibility of firing some of their current employees, and requires the business owner to recognize, and bargain with, any labor organization that was in place with the previous contractor. CIGA Position: OPPOSE

**Please contact CIGA's Vice President Government Relations, John Handley at (800) 852-7606 or [jhandley@ciga.org](mailto:jhandley@ciga.org) for questions.**